

To improve student performance based on the results from Gordon and Walcott Methodist School's Grade 2 and Grade 4 National Assessment data, a strategic plan should target both academic and support areas. Here's a structured improvement plan:

1. Academic Interventions

a. Subject-Specific Remediation

- **Mathematics & English Focus:**
 - Organize after-school or Saturday classes for students scoring below 50%.
 - Use diagnostic assessments to identify foundational gaps.
 - Integrate interactive and game-based learning for concepts like number sense, reading fluency, and comprehension.

b. Targeted Small Group Instruction

- Form small groups by skill level for both high achievers and those needing remediation.
- Provide intensive support for students scoring below 40%, especially in Mathematics and General Paper.

c. Improve Writing & Book Report Scores

- Conduct weekly writing workshops emphasizing structure, grammar, and creativity.
 - Promote a reading culture through book clubs and reward systems.
 - Align book report assignments with guided reading levels.
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2. Teacher Development and Support

a. Continuous Professional Development (CPD)

- Train teachers in differentiated instruction and formative assessment.
- Emphasize teaching methods for literacy and numeracy in early grades.

b. Peer Mentoring

- Pair experienced teachers with those needing support.
 - Encourage lesson observation and feedback sessions.
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3. Curriculum and Assessment Adjustments

a. Curriculum Review

- Ensure alignment with national standards and assessment requirements.
- Embed more practice tests and formative quizzes.

b. Progress Monitoring

- Track student progress bi-weekly using simple dashboards.
 - Adjust instruction based on performance trends.
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4. Parental and Community Engagement

a. Parent Workshops

- Educate parents on how to support homework, reading habits, and basic math practice at home.

b. Communication Tools

- Use WhatsApp groups, newsletters, or parent-teacher meetings to share student progress and tips.
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5. Psychosocial and Behavioral Support

a. Motivation and Confidence Building

- Celebrate small achievements through certificates or "student of the week."
- Encourage a growth mindset among students.

b. Counseling Services

- Offer counseling for students with behavioral or emotional challenges affecting academic performance.
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6. Technology Integration

- Use tablets or computers for practice apps in Math and Reading (e.g., Khan Academy Kids, ReadTheory).
- Record and share video lessons for reinforcement at home.

