

Here's a structured **Training Program** to prepare the cohort to understand and implement safety and security practices in Caribbean classrooms and effectively present their knowledge to the Community of Practice (COP):

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## **Training Program: Fostering Safety and Security in Caribbean Educational Settings**

**Objective:** Equip participants with practical knowledge of safety and security practices in schools to support a safe learning environment and enable them to deliver an informed and impactful presentation to the COP.

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### **1. Digital Learning Coursework (Approx. 2 Hours)**

**Purpose:** Provide a foundational understanding of safety and security challenges and solutions in educational settings.

#### **Module 1: Understanding Safety and Security in Caribbean Schools (45 Minutes)**

- Overview of safety and security challenges in Caribbean contexts:
  - Natural disasters (hurricanes, earthquakes, etc.).
  - Social challenges (bullying, violence, and societal tensions).
  - Cybersecurity concerns in a digital age.
- Case studies of recent safety and security incidents in Caribbean schools.
- **Interactive Element:** Infographics and video overviews of safety frameworks specific to Caribbean education systems.

#### **Module 2: Frameworks and Best Practices (1 Hour, 15 Minutes)**

- Essential components of a safety and security plan:
    - Risk assessment and emergency preparedness.
    - Classroom management strategies to foster emotional and physical safety.
  - Principles of child safeguarding and mandatory reporting.
  - Best practices for cyber safety in classrooms.
  - **Assessment:** Scenario-based quiz on responding to safety and security challenges.
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### **2. In-Person Participants Meeting (Approx. 3 Hours)**

**Purpose:** Facilitate collaborative discussion, practice team-building, and deepen understanding of safety and security in schools.

### **Activity 1: Icebreaker and Safety Scenario Simulation (30 Minutes)**

- Participants engage in role-playing exercises simulating emergency scenarios (e.g., fire drills, lockdowns, and hurricane preparation).
- Reflection and discussion on emotional responses and decision-making during emergencies.

### **Activity 2: Collaborative Brainstorming on Best Practices (1 Hour)**

- Breakout groups to discuss:
  - Strategies for promoting emotional safety and reducing bullying.
  - How to ensure inclusivity in safety plans for students with disabilities.
  - Practical approaches to integrating cultural awareness into safety protocols.
- Present and refine ideas with the larger group.

### **Activity 3: Workshop on Presentation Skills for Safety Topics (1 Hour, 30 Minutes)**

- Focus on crafting a clear and engaging message for the COP presentation:
    - Organizing content around key safety themes.
    - Using storytelling and visuals to convey the importance of safety measures.
  - Practice delivering segments of the presentation with peer and facilitator feedback.
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## **3. Hands-On Practical Application (Approx. 3 Hours)**

**Purpose:** Provide practical experience in developing and implementing safety and security strategies.

### **Activity 1: Drafting a School Safety Plan (1 Hour, 30 Minutes)**

- Participants work in pairs to create a basic safety plan for a hypothetical Caribbean school, addressing:
  - Risk assessment and emergency response protocols.
  - Anti-bullying initiatives and emotional safety programs.
  - Digital safety measures for students.

### **Activity 2: Mock Safety Training Session (1 Hour)**

- Participants lead a 5-minute mock training session, teaching their peers a specific safety-related topic (e.g., hurricane preparedness, cyberbullying prevention).
- Receive feedback on clarity, relevance, and delivery style.

### **Activity 3: COP Presentation Dry Run (30 Minutes)**

- Rehearse COP presentations with emphasis on:

- Presenting actionable recommendations for fostering safety and security.
  - Effectively answering potential questions from COP members.
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## **Program Wrap-Up**

- **Reflection and Feedback:** Participants share their key takeaways and next steps for applying these strategies in real-world settings.
- Provide resource kits, including:
  - Safety plan templates.
  - Crisis response checklists.
  - Links to further reading and digital safety tools.