

Here's a well-structured **Training Program** for the cohort, designed to equip them with the necessary skills and knowledge to foster language and cultural immersion in Caribbean educational settings:

Training Program: Language and Cultural Immersion in Caribbean Classrooms

Objective: Prepare participants to understand and implement strategies for fostering language and cultural immersion in Caribbean educational settings and deliver an effective presentation to the COP.

1. Digital Learning Coursework (Approx. 2 Hours)

Purpose: Provide foundational knowledge of language and cultural immersion in the Caribbean context.

Module 1: Introduction to the Caribbean Context (45 Minutes)

- Overview of Caribbean culture: diversity, traditions, values, and history.
- Understanding regional languages: English-based Creole, French-based Creole, and Indigenous languages.
- Challenges faced by educators in diverse Caribbean classrooms.
- **Interactive Element:** Video testimonials from Caribbean educators about cultural nuances in teaching.

Module 2: Theories and Best Practices in Immersion (1 Hour, 15 Minutes)

- Key principles of language immersion in multicultural environments.
 - Culturally responsive teaching strategies.
 - Case studies of successful immersion practices in Caribbean classrooms.
 - **Assessment:** Short quiz to ensure understanding.
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2. In-Person Participants Meeting (Approx. 3 Hours)

Purpose: Facilitate discussion, team building, and exploration of practical strategies.

Activity 1: Icebreaker and Cultural Simulation (30 Minutes)

- A role-playing activity where participants "live" as students in a culturally diverse Caribbean classroom.
- Discussion: Immediate observations and challenges experienced during the simulation.

Activity 2: Group Brainstorm and Discussion (1 Hour)

- Breakout groups to discuss:
 - How to adapt lessons for language diversity.
 - How to incorporate Caribbean culture into lesson plans.
- Present findings to the larger group for feedback.

Activity 3: Workshop on Presentation Skills (1 Hour, 30 Minutes)

- Guidance on structuring an impactful presentation to the COP:
 - Engaging visuals and storytelling techniques.
 - Effective communication for diverse audiences.
 - Practice delivering key parts of their presentation, followed by peer and facilitator feedback.
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3. Hands-On Practical Application (Approx. 3 Hours)

Purpose: Provide real-life experience to apply learned strategies.

Activity 1: Lesson Planning and Simulation (1 Hour, 30 Minutes)

- Participants work in pairs to design a culturally immersive lesson plan.
- Topics can include local history, folklore, or regional dialects.
- Simulated teaching exercise with peers acting as students.

Activity 2: Community Engagement Exercise (1 Hour)

- Participants design activities to encourage cultural exchange, e.g., using music, storytelling, or games.
- Reflective session on fostering inclusion and respect in classrooms.

Activity 3: Presentation Dry Run (30 Minutes)

- Participants rehearse their COP presentation with facilitators offering final critiques and suggestions.
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Program Wrap-Up

- **Reflection and Feedback:** Participants share their learning experiences and commit to specific actions.
- Distribute digital resource packs with lesson plan templates, cultural activity guides, and recommended readings.